

- 6.5 Candidates belonging to EWS/OBC (NCL)/SC/ST categories should meet the eligibility norms notified for UR category for consideration against the notified vacancy. In other words, OBC (NCL)/SC/ST candidates applying against the notified post shall be considered under general standard of merit and no relaxations (except for exemption of payment of application fee in case of SC/ST candidates) shall be available for the candidates.
- 6.6 PwBD candidates should possess valid disability certificate issued by a Competent Authority as prescribed vide The Rights of Persons with Disabilities Act, 2016 (RPWD Act, 2016). Such certificate shall be subject to verification/re-verification as may be decided by the Board/ competent authority.
- 6.7 Category (SC/ST/OBC (NCL)/EWS/PwBD/Ex-servicemen) once filled in the online application form will not be changed and no benefit of other category will be admissible later on.
- 6.8 Wherever there is no reservation for Persons with Benchmark Disabilities, PwBD candidates are allowed to apply as General candidates subject to the posts having been identified suitable for such disabilities. The Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment have identified the jobs/posts suitable to be held by persons with benchmark disabilities and the physical requirement for all such jobs/posts vide their Gazette Notification Dt.4th January 2021. The categories of PwBD candidates who are eligible to apply for the post is given in Annexure-I.
- 7.0 METHOD OF SELECTION:**
- 7.1 Selection will be based on Written Test for 100 marks.
- 7.2 The Question Paper will consist of two parts; Part-I with 30 questions of General Aptitude comprising of Quantitative Aptitude, Reasoning and General Awareness (at Diploma level) and Part-II with 70 Questions on subject knowledge, totally 100 objective type questions with multiple choice answers. All Questions shall carry equal mark, with no negative marks for wrong answer.
- 7.3 Duration of Written Test will be 120 minutes. The Question Paper will be in English Language only.
- 7.4 Minimum qualifying marks in Written Test will be 50%.
- 7.5 Project Affected Persons (PAPs) of Barsingsar will be allowed 20 bonus marks (limited to one beneficiary per award) in the overall marking system and minimum qualifying marks of 50% will be arrived after adding bonus marks.
- 7.6 The benefit of bonus 20 marks will be extended only to the PAPs of Barsingsar, Rajasthan and will be limited to one beneficiary per award.
- 7.7 Final selection will be in the order of merit based on the overall total score of marks obtained in written test by the candidates (plus Bonus marks awarded in case of PAP candidates), subject to scoring the prescribed minimum qualifying marks.
- 7.8 In case of tie at cut-off level, (i.e.) more than one candidate scoring same marks (out of 100) at cut-off level, such cases will be resolved by applying the following criteria, one after another, till the tie is resolved:
- 7.8.1 Date of Birth of the candidates, senior most candidate(s) by age will be placed higher;
- 7.8.2 Alphabetical order of first name of the candidates.
- 8.0 MEDICAL FITNESS: -**
- Every provisionally selected candidate, prior to being appointed for the post, is required to undergo Pre-Employment Medical examination by the Company's Medical Officer as per the prescribed health standards of NLCIL and should be found Medically Fit, prescribed for the post.
- 9.0 GENERAL CONDITIONS:**
- 9.1 Only Indian Nationals are eligible to apply.
- 9.2 Candidates will be called for Written Test based on Self certified information along with copies of testimonials uploaded by them. They should produce the original documents, in support of their meeting eligibility conditions, at the time of document verification failing which such candidates will not be permitted to join.
- 9.3 Candidates from State PSEs / Central PSEs / Government / Quasi Government, should upload No Objection Certificate (NOC) at the time of online application, failing which they will not be called for the Written Test.
- 9.4 Depending on the response and requirement, NLCIL reserves the right to raise / relax the eligibility conditions.
- 9.5 NLCIL reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased / decreased depending upon organizational requirements.
- 9.6 Candidates are informed that mere submission of applications shall not give them any right to be called for selection.
- 9.7 For SC/ST/PwBD/Ex-Servicemen candidates appearing for written test, to & fro travelling expenses to the extent of sleeper class rail fare by the shortest route shall be reimbursed, on production of proof of journey performed, along with reservation and the tatkal booking charges, if any. Reimbursement of travelling expenses shall be made only on production of ticket / proof for travel (Train ticket / Bus ticket), SC/ST/Disability/Discharge certificate as applicable, issued by the Competent Authority.
- 9.8 Candidates already removed / terminated or who have deserted their employment from NLCIL will not be considered.
- 9.9 Persons already resigned from NLCIL may also apply, subject to fulfilling the notified eligibility criteria.
- 9.10 NLCIL reserves the right to cancel/ restrict/enlarge/ modify /reopen /alter the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- 9.11 If the SC/ST/OBC (NCL)/Disability certificate has been issued in a language other than English/ Hindi, the candidates should submit a self-certified translated copy of the same either in English or Hindi.
- 9.12 Candidature of a registered applicant is liable to be rejected at any stage of recruitment process / Candidate's employment will be terminated / cancelled after recruitment, on or after joining if;
- 9.12.1 any information / documents submitted by the candidate is found to be false or
- 9.12.2 suppressed relevant information or
- 9.12.3 if not found to be in conformity with eligibility criteria mentioned in the advertisement.

Sl. No.	Documents	File type	File size not exceeding
12	Copy of Disability Certificate in case of PwBD candidates	PDF or JPG	250 KB
13	Proof for Ex-Servicemen in case of Ex-Servicemen only	PDF or JPG	250 KB
14	Certificates / Documents to be produced to PAPs to establish their eligibility. i. PAP Eligibility Certificate in the prescribed format (enclosed) issued by the Project Head of Barsingsar Project ii. 12 (2) Notice of the Award passed / Land Awardee Certificate iii. If the awardee is not alive, death certificate of awardee and legal heir certificate iv. In case of Legal Heir, notarized consent of all other legal heirs in favour of the applicant for availing the benefit	PDF (kindly refer para 13.2 before uploading)	250 KB each
15	Other documents 'if any' in support of their credentials	PDF or JPG	250 KB

13.6 The list of documents to be uploaded given above is not exhaustive and candidates may upload other documents as the case may be, to clearly establish their eligibility. Failure on the part of candidates to upload all required documents to clearly establish their eligibility along with the online application would lead to rejection of their candidature.

14.0 Information regarding Selection Schedule will be communicated to the shortlisted candidates through NLCIL's website/besides e-mail to their registered e-mail address/ message through SMS to their Registered Mobile Number. The Call Letter for Written Test / Document Verification, as the case may be, will be uploaded in NLCIL's website and the same need to be downloaded and printed by the candidate concerned.

15.0 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Chennai and the Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai shall have sole and exclusive jurisdiction.

16.0 It is mandatory that eligible candidates should go through the full text of the advertisement and agree to all the conditions given while applying for the post.

17.0 NLCIL's DECISION FINAL:

The decision of NLCIL's Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

18.0 IMPORTANT DATES:

Opening of On-line registration of application - Date & Time	11/12/2024 at 10:00 hrs
Closing of On-line registration of application - Date & Time	09/01/2025 at 17.00 hrs
Last Date for On-line payment of Fees - Date & Time	09/01/2025 at 23:45 hrs
Last date for On-line Submission of application for candidates who have already registered and paid Fees within time limit - Date & Time	10/01/2025 at 17.00 Hrs

RECRUITMENT CELL / NLCIL

"CREATING WEALTH FOR WELL BEING"

REGD. OFFICE: NLC India Limited, No. 135, EVR Periyar High Road, Kilpauk, Chennai- 600010
CORPORATE OFFICE: Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu.
Website:www.nlcindia.in / email: help.recruitment@nlcindia.in.

ANNEXURE-I

The categories of Persons with Benchmark Disabilities, identified suitable for the posts are given in below table.

Name of Post	Category of Disability Identified Suitable for the Post
Pharmacist / Gr-B Trainee	a) D, HH b) OL, BL, CP, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above
ABBREVIATIONS: D=Deaf, HH= Hard of Hearing, OL=One Leg, BL=Both Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, ASD= Autism Spectrum Disorder (M= Mild), SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities.	

NLC INDIA LIMITED
PROJECT AFFECTED PERSON CERTIFICATE
(For Barsingsar & Bithnok Project)

Passport Size
Photo of the
Candidate

1	Advertisement No & Date	:	16/2024
2	Post Applied for	:	
3	Name of the Candidate	:	
4	Father's / Husband's Name of the candidate	:	
5	Aadhaar Number of the Candidate	:	
6	Mobile Number of the Candidate	:	
7	Present Address	:	
8	Relationship with the Awardee	:	Self / Legal heir
9	In case of Legal heir, exact relationship with the awardee	:	
10	Name of the Awardee	:	
11	Father's Name of the Awardee	:	
12	Present Address of the Awardee	:	
13	Mobile Number of the Awardee	:	
14	Aadhaar Number of the Awardee	:	
15	Type of the Land acquired		
	Land	:	<input type="checkbox"/>
	Homestead land with house	:	<input type="checkbox"/>
	Land and Homestead and with house	:	<input type="checkbox"/>
16	R.S. No. & Extent / Khata & Plot Nos.	:	
17	Particulars of Award		
	Award No	:	
	Date of Award	:	
	Name of the acquired village	:	
	Whether Vacated or not	:	Yes / No
18	Whether Permanent employment / Cash in lieu of employment / Annuity is availed.	:	Yes / No
	If yes, particulars	:	

This is to certify that Mr./Ms. S/o, D/o, W/o
who have surrendered lands / house at village
..... Taluk District State,
is a Project Affected Person / Legal heir of Project Affected person. This certificate is valid for the
vacancy notified vide Advt. No.16/2024 against Barsingsar & Bithnok Project only.

PROJECT HEAD/BARSINGSAR

[TO BE EXECUTED ON RS. 200/- NON-JUDICIAL STAMP PAPER DULY NOTARISED. DOCUMENT MUST BE NOTARIZED ON ALL PAGES)

**Consent of Awardee & Co-Sharers
(In case of Awardee Alive)**

Affidavit regarding consent of Awardee & family members of _____ (Name of the Awardee) S/o _____ (Father's Name), to be produced to NLC India Limited, by

S. No.	Name of Family Members	Relationship with Awardee	Age (Years)	Occupation	Residing at
		Awardee Self			

(Award No _____, R.S. No. / Khata & Plot No. _____ of _____ acquired Village)

We, the affiants herein solemnly affirm and declare as under:

1. We state that we are the only family members of _____ (Name of the Awardee), who was permanently residing at _____.
2. We understand that relying on this affidavit, NLC India Limited would provide 20 Bonus marks (limited to one beneficiary per award) in the overall rating in the selection for the post of Pharmacist / Gr-B Trainee in W4 Grade vide Advt.No.16/2024.
3. We do hereby state and declare that we are the only family members of Shri _____ (Name of the Awardee) S/o. (Father's Name) and we have no objection to provide 20 Bonus marks (limited to one beneficiary per award) in the overall rating in the selection for the post of Pharmacist / Gr-B Trainee in W4 Grade vide Advt.No.16/2024 for our Co-Sharer Shri. _____ (Name of the Nominee).
4. We undertake that in case of selection of the above nominee by utilising the above bonus marks, we will not claim any further benefit from NLC India Limited in future nor will raise any dispute before any legal forum or court. If anyone claim any rights, it is not maintainable either in law or facts.
5. We state that this consent letter is given without anybody's coercion or compulsion, with our full consciousness and knowing that the consent letter is irrevocable.

6. We state that the above mentioned facts are true and correct to the best of our knowledge and belief.

S. No.	Signature of the Awardee & Family Members of Awardee	Name of the Family Members of Awardee	Affix Passport Size Photo with Signature

Solemnly affirmed and signed at (Place) on ____/____/ 2024 in my presence

Notary Signature with Seal

Witness

I know the Affiants

1. Name:

Signature:

2. Name:

Signature:

3. Name:

Signature:

**Consent of Co-Sharers
(In case Awardee not Alive)**

Affidavit regarding legal heirs of Late _____ (Name of the Awardee)

S / o _____ (Father's Name), to be produced to NLC India Limited, by

S. No.	Name of Legal Heir	Relationship with Awardee	Age (Years)	Occupation	Residing at

(Award No _____, R.S. No. / Khata & Plot No. _____ of _____ acquired Village)

We are the affiants herein solemnly affirm and declare as under:

1. We state that we are the only legal heirs of Late _____ (Name of the Awardee), who was permanently residing at _____ and who expired on _____ (Date of Death).
2. We understand that relying on this affidavit, NLC India Limited would provide 20 Bonus marks (limited to one beneficiary per award) in the overall rating in the selection for the post of Pharmacist / Gr-B Trainee in W4 Grade vide Advt.No.16/2024.
3. We do hereby state and declare that we are the only legal heirs of Late _____ (Name of the Awardee) S/o. (Father's Name) and we have no objection to provide 20 Bonus marks (limited to one beneficiary per award) in the overall rating in the selection for the post of Pharmacist / Gr-B Trainee in W4 Grade for our Co-Sharer Shri. _____ (Name of the Nominee).
4. We undertake that in case of selection of the above nominee by utilising the above bonus marks, we will not claim any further benefit from NLC India Limited in future nor will raise any dispute before any legal forum or court. If anyone claim any rights, it is not maintainable either in law or facts.

5. We state that this consent letter is given without anybody's coercion or compulsion, with our full consciousness and knowing that the consent letter is irrevocable.
6. We state that the above mentioned facts are true and correct to the best of our knowledge and belief.

S.No.	Signature of the Legal Heir	Name of the Legal Heir	Affix Passport Size Photo with Signature

Solemnly affirmed and signed at (Place) on ____/____/ 2024 in my presence

Notary Signature with Seal

Witness

I know the Affiants

1. Name:

Signature:

2. Name:

Signature:

3. Name:

Signature: