

"INDO-TIBETAN BORDER POLICE FORCE"
(MINISTRY OF HOME AFFAIRS)
GOVT. OF INDIA

**RECRUITMENT TO THE POST OF SUB-INSPECTOR (STAFF NURSE),
ASSISTANT SUB INSPECTOR (PHARMACIST) HEAD CONSTABLE
(MIDWIFE)--2024**

Online Applications are invited from Male & Female Indian citizens possessing educational qualification & age as prescribed below for filling up following vacancies to the post of **Sub-Inspector (Staff Nurse)** in Group 'B' (Non-Gazetted & Non Ministerial), **Assistant Sub Inspector (Pharmacist)** and **Head Constable (Midwife) (only Female candidate)** in Group 'C' (Non-Gazetted & Non Ministerial), on temporary basis likely to be permanent in ITBPF. Selected candidates will be liable to serve anywhere in India or abroad. On appointment, the candidates shall be governed by the ITBPF Act, 1992 and Rules, 1994 and other Rules applicable from time to time. Applications from candidates will be accepted through **ONLINE MODE** only. No other mode for submission of application is allowed. **ONLINE APPLICATION MODE WILL BE OPENED W.E.F. 29th June, 2024 (29-06-2024) AT 00:01 AM AND WILL BE CLOSED ON 28th July, 2024 (28-07-2024) AT 11:59 PM.** The applicants are advised to check their eligibility before applying so as to avoid disappointment at a later stage.

2. Details of vacancies as per post based roster are as under:-

(a) **SUB INSPECTOR (STAFF NURSE) :-**

CATEGORY			
UR	SC	OBC	Total
06	01	03	10

(b) **ASSISTANT SUB INSPECTOR (PHARMACIST) :-**

CATEGORY			
UR	ST	EWS	Total
03	01	01	05

(c) **HEAD CONSTABLE (MIDWIFE) (ONLY FEMALE) :-**

CATEGORY				
UR	OBC	SC	ST	Total
05	04	03	02	14

Note:-

- (i) The vacancies are tentative and may increase or decrease without any notice. Any change in the number of vacancies will be intimated through ITBP Recruitment website i.e. <https://recruitment.itbpolicen.in>.
- (ii) ITBP reserves the right to make changes in sequence of the recruitment procedure after publication of this advertisement. ITBP also reserves the right to cancel or postpone the recruitment at any stage due to administrative reasons.

	Certificate" at the time of verification of documents shall be summarily rejected.
e)	Online application mode will be opened w.e.f. 29 th June 2024 (29-06-2024) at 00:01 a.m. and will be closed on 28 th July 2024 (28-07-2024) at 11:59 p.m.
f)	Procedure for online submission of application is available on ITBP recruitment website https://recruitment.itbpolicen.in .
g)	Candidates are strongly advised to apply well in time without waiting for the last date for submission of online application form.

8. SELECTION PROCESS:-

- Admit Cards to the candidates will be issued online mentioning the date and venue of recruitment test. Candidature of candidates who are issued online admit cards will remain provisional till they are finally selected and submit all related documents/certificates in original and in prescribed format at the stage of verification of original documents.
- Candidates are required to bring a clear & legible print out of their online application form & admit card; else they will not be permitted to enter the venue of Physical Efficiency Test (PET) & Physical Standard Test (PST).

Note :-

- Before start of PET & PST the candidates will undergo thorough verification of identity including Biometric capture.
- Biometric identification of candidates can also be verified at any stage of recruitment.
- There shall be no provision for re-evaluation/re-checking of scores. No correspondence in this regard shall be entertained.

- Candidates will have to undergo the following recruitment tests:-

PHASE - I															
PHYSICAL EFFICIENCY TEST (PET)	The events of the PET are as follows:-														
	<u>SUB INSPECTOR (STAFF NURSE) :-</u>														
	<table><tr><th>PET Event</th><th>Time/Chance</th></tr><tr><td colspan="2">For Male candidate</td></tr><tr><td>100 meters race</td><td>To be completed within 16 seconds.</td></tr><tr><td>1.6 Kms run</td><td>To be completed within 7 minutes 30 seconds.</td></tr><tr><td colspan="2">For Female Candidate</td></tr><tr><td>100 meters race</td><td>To be completed within 18 Seconds.</td></tr><tr><td>800 meters race</td><td>To be completed within 4 minutes and 45 seconds.</td></tr></table>	PET Event	Time/Chance	For Male candidate		100 meters race	To be completed within 16 seconds.	1.6 Kms run	To be completed within 7 minutes 30 seconds.	For Female Candidate		100 meters race	To be completed within 18 Seconds.	800 meters race	To be completed within 4 minutes and 45 seconds.
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	1.6 Kms run	To be completed within 7 minutes 30 seconds.													
	For Female Candidate														
100 meters race	To be completed within 18 Seconds.														
800 meters race	To be completed within 4 minutes and 45 seconds.														

B) ASSISTANT SUB INSPECTOR (PHARMACIST) AND HEAD CONSTABLE (MIDWIFE) (ONLY FOR FEMALE) :-

PET Event	Time/Chance
For Male candidate	
1.6 Kms Run	To be completed within 7 minutes 30 seconds.
Long Jump	11 Feet (03 chance to be given)
High Jump	3½ feet (03 chance to be given)
For Female Candidate	
800 mtrs Run	To be completed within 4 minutes and 45 seconds.
Long Jump	9 Feet (03 chances to be given)
High Jump	3 Feet (03 chances to be given)

(i) No marks will be awarded for this test and PET shall be qualifying in nature. Candidates are required to qualify each event of PET. Candidates who do not qualify shall be eliminated.

(ii) There is no provision of appeal against PET events.

(iii) A women candidate, who as a result of tests is found to be pregnant of 12 weeks standing or over, shall be declared temporarily unfit and her appointment be held in abeyance until the confinement is over. The vacancy against which a woman candidate was selected will be kept reserved for her. She will be re-examined for Physical Efficiency Test (PET) six weeks after the date of confinement, subject to the production of medical certificate of fitness from a registered medical practitioner. If she is found fit, she may be appointed to the post kept reserved for and allowed the benefit of seniority in accordance with the instructions of the government, as amended from time to time. **However, such woman candidate will have to appear and qualify PST, Written Examination, Skill Test, Documentation and DME/RME and has to secure place in final selection list of respective category. There is no provision of appeal for Physical Efficiency Test (PET).**

PHYSICAL STANDARD TEST (PST)

Candidates who qualify the PET will be screened for Height, Chest (Chest measurement for male candidate only) and Weight measurements. Those who do not meet the required physical measurements as applicable will be eliminated at this stage. The candidates who are declared not qualified in physical standard i.e. height & chest (as applicable) may prefer an appeal on same day, if they so desire, to the appellate authority nominated for the centre through Presiding Officer. The decision of the Appellate Authority will be final and no further appeal or representation in this regard will be entertained thereafter.

Note: - PET will not be held for Ex-servicemen. However, Ex-servicemen will be required to qualify the requisite PST, Written Examination, Skill/Practical Test and Medical Examination.

PHASE - II**WRITTEN
EXAMINATION
(2 HOURS)
100 Marks**

- (i) The candidates who qualify Physical Standard Test (PST) will be required to undergo written examination. Admit card to the candidates, will be issued online by mentioning date and venue of written examination. Candidates have to download online admit card from ITBP recruitment website i.e. <https://recruitment.itbpolicen.nic.in>.

Sub Inspector (Staff Nurse) Assistant Sub Inspector (Pharmacist) / Head Constable (Midwife) :-

The written examination carrying **100 MARKS** will consist of objective type multiple choice questions. However, pattern of written test i.e. OMR based or Computer Based Test (CBT) will be at the discretion of ITBP. The pattern of question paper of written examination will be as under :-

Sl. No.	Subject	Number of questions	Marks	Time
1)	General Intelligence and Reasoning	10	10	2 hrs
2)	General Awareness	10	10	
3)	Numerical Aptitude	10	10	
4)	English/ Hindi Comprehension	10	10	
5)	Trade/Profession Related	60	60	
Total		100	100	

SYLLABUS OF TRADE /PROFESSION RELATED SUBJECT FOR THE POST OF SI (STAFF NURSE) IS AS UNDER

- Anatomy
- Physiology
- Biochemistry
- Nutrition
- Fundamentals of Nursing, First aid and applied Sciences and Pharmacology
- Introduction to community health
- Psychology
- Introduction to medical surgical nursing
- Med. Surg. Nursing
- Psychiatric Nursing
- O.T. Technique
- Microbiology
- Health Education & A.V. AIDS
- Med. Surg. Nursing (specialty nursing ICU
- Paediatric Nursing & Growth & Development
- Public Health Nursing

- xvii) Maternal Child Health
- xviii) Sociology & Social Medicine
- xix) Trends in Nursing & Professional adjustment
- xx) Midwifery & Obstetrical Nursing
- xxi) Principles of administration & supervision

SYLLABUS OF TRADE /PROFESSION RELATED SUBJECT FOR THE POST OF ASSISTANT SUB INSPECTOR (PHARMACIST) IS AS UNDER

- i. Pharmacology and Toxicology
- ii. Pharmaceutics
- iii. Pharmacognosy
- iv. Pharmaceutical Chemistry
- v. Biochemistry & clinical Pathology
- vi. Health education & community pharmacy
- vii. Human Anatomy & Physiology
- viii. Pharmaceutical Jurisprudence
- ix. Drug store & business management
- x. Hospital & clinical pharmacy

SYLLABUS OF TRADE /PROFESSION RELATED SUBJECT FOR THE POST OF HEAD CONSTABLE (MIDWIFE) IS AS UNDER :

- i. Community health nursing
- ii. Primary health care nursing
- iii. Child health nursing
- iv. Midwifery
- v. Community health and health centre management.

Note:-

- i) The question paper will be set bilingually in Hindi and English wherever applicable.
- ii) Answer Key of the question paper will be uploaded on ITBP recruitment website i.e. <https://recruitment.itbpolicen.nic.in> after the written examination is completed.
- iii) Candidates appearing in written test will not be allowed to carry electronic gadgets like mobile phone, calculator, pager, digital wrist watch having calculator etc. Possession of these items, whether in use or not, will be considered as "use of unfair means" in the examination and appropriate action will be taken against such candidates.
- iv) The minimum cutoff percentage of marks for qualifying in written examination will be as follows :-

UR/EWS	35%
SC, ST, OBC (NCL)	33%

	<p>v) No representation for re-evaluation/re-checking of answer sheet or providing the copy of answer sheet of written examination or re-conduct of written examination will be entertained.</p> <p>vi) There will be no negative marking.</p>
<u>PHASE-III</u>	
VERIFICATION OF ORIGINAL DOCUMENTS & PRACTICAL EXAMINATION	<p>Candidates to the tune of ten times of category-wise vacancies who qualify the written examination will be called to appear in Documentation and Practical Examination on the basis of marks secured in written examination.</p>
	<p>(a) <u>VERIFICATION OF ORIGINAL DOCUMENTS</u></p> <p>In the Documentation Stage, the original testimonials of the candidates will be checked by the recruitment board. Original documents will be returned on the spot after verification and self-attested photocopies of certificates will be retained with the application. Original copy of following documents will be required for verification:-</p> <p>(i) Educational Certificate &</p> <p>(ii) Professional Certificates</p> <p>(iii) Experience Certificate, as case may be.</p> <p>(iv) Matriculation or 10th class certificate for verification of Date of Birth.</p> <p>(v) Scheduled Caste (SC), Scheduled Tribes (ST) Certificate as per Annexure-I, OBC (NCL) certificate as per Appendix-II and Economically Weaker Section(EWS) Certificate (valid for the year 2023-2024) as per Annexure-III (if belonging to any of these categories). Certificates obtained in any other format will not be accepted. Candidates claiming OBC status may note that certificate on non creamy layers status as per Annexure-II should have been obtained within three years before the closing date of online application i.e. 28th July 2024 (28-07-2024).</p> <p>(vi) Candidates seeking reservations as OBC(NCL) shall submit a declaration as Annexure-II(A)</p> <p>(vii) Persons serving in Government services applying for the post are required to furnish No Objection Certificate (N.O.C.), as per Annexure-IV issued by their employer at the time of physical verification of documents. Candidates who fail to submit No Objection Certificate (N.O.C.) at the time of documentation shall be summarily rejected.</p>

	<p>(viii) Certificate as per Annexure 'V' for claiming relaxation in height & chest (if applicable).</p> <p>(ix) Indian Citizens should have some documents to prove their citizenship, such as: Domicile Certificate or PRC, or Voter ID Card or Passport or Adhar Card etc. In case of West Pakistani Refugees settled in UT of Jammu & Kashmir and UT of Ladakh, they are required to produce Certificate in the format attached as Annexure-'VI' issued by the Sarpanch/Numberdar of a candidate's village to the effect that the person belonged to the West Pakistani Refugees Category, alongwith a copy of Electoral Roll showing the name of the candidate in the voter list for elections to the Parliamentary Constituency.</p> <p>(x) Discharge certificate in case of Ex-Servicemen.</p> <p>(xii) Four latest passport size photographs same as submitted with online application form.</p> <p>(2) Candidates who do not qualify Documentation stage will be eliminated at this stage.</p>															
	<p>(b) PRACTICAL EXAMINATION:-</p> <p>Sub Inspector (Staff Nurse) / Assistant Sub Inspector (Pharmacist)/ Head Constable (Midwife):-</p> <p>i) Candidates who qualify documentation stage will be allowed to appear in Practical Examination. Practical Examination will be conducted at Government Hospital. The pattern of Practical Examination will be as follows :-</p> <table><tr><th>Sl. No.</th><th>Subject</th><th>Marks</th></tr><tr><td>1</td><td>Viva-voce</td><td>40</td></tr><tr><td>2</td><td>Instruments identification</td><td>30</td></tr><tr><td>3</td><td>Procedures</td><td>30</td></tr><tr><td colspan="2">Total Marks</td><td>100</td></tr></table> <p>ii) The minimum percentage of marks for qualifying in practical test will be 50% for all categories.</p> <p>iii) The practical examination will be qualifying in nature.</p>	Sl. No.	Subject	Marks	1	Viva-voce	40	2	Instruments identification	30	3	Procedures	30	Total Marks		100
Sl. No.	Subject	Marks														
1	Viva-voce	40														
2	Instruments identification	30														
3	Procedures	30														
Total Marks		100														
MERIT LIST	<p>After completion of Practical Examination, Merit list in each category namely UR, SC, ST, OBC/EWS and Ex-servicemen will be drawn on the basis of marks obtained by the candidates in the Written Examination. On the basis of merit, the candidates shall be shortlisted for Detailed Medical Examination (DME) as per the category-wise vacancies. Extended list in each categories shall also be prepared to cover the shortfall due to failure of candidates in Detailed Medical Examination (DME) and Review Medical Examination (RME). However, there shall be no reserve list.</p>															

	<p>b) Resolution of Tie Cases:-</p> <p>(i) In case of tie in marks, the candidate older in age will be higher in merit.</p> <p>(ii) If the tie still persists, the candidate whose name comes first in the alphabet order (English) will be kept higher in the merit.</p>
DETAILED MEDICAL EXAMINATION	The Detailed Medical Examination of the shortlisted candidates will be conducted in terms of Uniform Guidelines for Recruitment Medical Examination for GOs and NGOs in CAPFs and AR issued vide MHA U.O. No. A.VI-1/2014-Rectt(SSB) dated 20.05.2015 and A.VI.1/14-Rectt(SSB) dated 24-08-2015 as amended from time to time by the Government.
REVIEW MEDICAL EXAMINATION (RME)	<p>(i) All candidates declared unfit during Detailed Medical Examination (DME) will be allowed to undergo Review Medical Examination (RME), provided they give their written consent by appending their signature on the intimation indicating the reasons for being unfit as per Annexure-'VII'.</p> <p>(ii) The candidates who have been declared unfit in DME will be briefed about the procedure for submission of their consent for RME at the venue.</p> <p>(iii) The RME of candidates will be conducted in continuation of DME preferably on the next day of DME. The consent for RME as per Annexure-'VII' duly signed by the candidate should be submitted within 24 hours after he/she is informed of his/her unfitness in DME.</p> <p>(iv) The decision of ITBP Board of Medical Officers shall be final for declaring a candidate Fit or Unfit in DME/RME.</p>

9. GENERAL INSTRUCTIONS:-

(1)	<p>If candidates are found to indulge at any stage in any of the malpractices listed below during the conduct of recruitment or thereafter, their candidature for this recruitment will be cancelled :-</p> <p>(a) Taking away any Examination related material such as OMR sheets, Rough Sheets, Answer Sheet etc. from the examination hall or passing it on to unauthorized persons during the conduct of examination.</p> <p>(b) Leaving the Examination venue without prior permission of the invigilator.</p> <p>(c) Assault, use of force, causing bodily harm, misbehaving, intimidating or threatening in any manner with the examination functionaries i.e. Supervisor, Invigilator, Security Guard or ITBP representatives etc.</p> <p>(d) Obstruct the conduct of examination/ instigate other candidates not to take the examination.</p> <p>(e) Making statements which are incorrect or false, suppressing material information, submitting fabricated documents, etc.</p>
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